



University of California, Santa Barbara

# Academic Personnel News

Winter 2015

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## New Postdoctoral Scholar Salary Scale

In accordance with Article: 4, Compensation, of the UC-UAW Postdoctoral Scholars MOU, the Postdoctoral Scholar salary scale is tied to the NIH stipend levels. On December 30, 2014, the NIH announced its new stipend levels. The new UC salary scale takes effect January 1, 2015.

New appointees as of January 1, 2015 or later must be appointed using the new scale. For current Postdoctoral Scholars, the salary must move to the new scale at the time of reappointment, or on the anniversary date for Postdoctoral Scholars with multiple year appointments. Postdoctoral Scholars appointed to the Kirschstein Fellowship must be appointed at the new minimums retroactive to October 1, 2014.

The revised salary scale is available on the Academic Personnel web site at <https://ap.ucsb.edu/compensation.and.benefits/ucsb.salary.scales/2014.15/23.pdf>

A copy of the NIH announcement may be found at: <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-15-048.html>

Questions may be directed to Billy Ko at [billy.ko@ucsb.edu](mailto:billy.ko@ucsb.edu) or x4441.

## Change in Delegation Authority and Processing

Effective November 12, 2014, responsibility for processing and approval authority of all Postdoctoral Scholar appointments were transferred from the Graduate Division to the Office of Academic Personnel. Relevant sections of the Red Binder reflecting this change have been made. Staff will be notified when resource materials currently located on the Graduate Division web-site are moved to the Academic Personnel web-site.

We would like to thank Dean Carol Genetti and the Graduate Division staff for their oversight of this group of employees. We will continue to consult with Dean Genetti as necessary. Billy Ko is the Academic Personnel Analyst with main responsibility for Postdoctoral Scholar appointments. Billy may be reached at [billy.ko@ucsb.edu](mailto:billy.ko@ucsb.edu) x4441. General questions regarding the transition may be directed to Cindy Doherty, Academic Personnel Director, at [cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu) or x8332.

## Campus Happenings:

- *UCSB Reads: Orange is the New Black*
- *Department of Sociology Ranked Number One!*
- *Wednesdays: Farmers Market*
- *Connexus for Personal & Business Use*

# Career Development Awards and Fellowships for 2015-2016

Applications are invited for the following Career Development Awards and Fellowships, which are designed to provide faculty with time to strengthen their record of research by providing course release funds or summer research support:

## **Faculty Career Development Award (FCDA)**

**Eligibility:** Assistant Professors and Lecturers PSOE. The FCDA is a program for non-tenured faculty who, because of the nature of their position or their role in campus affairs, have encountered significant obstacles in pursuit of their research, creative work, teaching, service, or mentoring obligations, or who have made unusually time-consuming efforts in helping to achieve campus diversity. The purpose of the program is to help junior faculty members develop a substantial record in research necessary for advancement to tenure. Non-tenured faculty members are eligible for a maximum of two awards in different years. An applicant who receives tenure or security of employment during the award period is no longer eligible. Past recipients of the Faculty Career Development Award must submit a report of the work accomplished in order to be considered for a new award.

## **Regents' Junior Faculty Fellowship (RJFF)**

**Eligibility:** Assistant Professors and Lecturers PSOE. The purpose of the RJFF program is to help junior faculty members develop a substantial record in research and creative work necessary for advancement to tenure. Non-tenured faculty members are eligible for only one RJFF award. Applications may be submitted by faculty members who are currently under review for tenure or security of employment. However, an applicant who is subsequently awarded tenure or security of employment is no longer eligible.

## **Regents' Humanities Faculty Fellowship (RHFF)**

**Eligibility:** Assistant Professors, Associate Professors, Lecturers PSOE and Lecturers SOE. The purpose of the RHFF program is to encourage and facilitate research, advanced or independent study, or improvement of teaching effectiveness in the humanities. Faculty members may receive only one award. Eligible areas include studies in language, both modern and classical; religion; literature; jurisprudence; philosophy; archaeology; the history, criticism and theory of the arts, aspects of history, linguistics and the social sciences that have humanistic content and employ humanistic methods; and the creative arts, painters, sculptors, composers, writers, poets, stage designers, performers, and other artists in creative fields.

For all awards, an endorsement from the department chair that addresses the qualifications of the applicant for the specific award is required. Awards up to \$7,500 in summer salary or \$5,000 in replacement funds for course release can be made, depending on the strength of the proposal and availability of funds. If the applicant requests course release, the Chair's memo also should indicate support for this and indicate how the replacement funds would be used by the department to cover the applicant's missing course. Standard benefits will be covered in addition to the base award amount for both summer salary and replacement funds. Please note that funding is not available to cover the additional costs associated with hiring an Associate or Teaching Assistant (fee remission and GSHIP).

Deans will be asked for recommendations following receipt of all applications.

Please note: All applications for these award programs must be submitted electronically to <https://ap.ucsb.edu/~awards/apply/> by 5:00pm January 30, 2015. Only applications submitted using the online process will be considered.

Additional questions about the awards may be referred to Mayra Magaña Academic Personnel, Ext. 3445 or at [mayra.magana@ucsb.edu](mailto:mayra.magana@ucsb.edu). For technical questions, please contact [help@ap.ucsb.edu](mailto:help@ap.ucsb.edu).

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## New Features for Temporary Research Appointments

Effective February 1, 2015 case processing functionality for the Project Scientist and Specialist series will be added to the Academic Personnel on-line system. Data on these populations will also be available for departmental use, including merit and promotion eligibility lists. All advancement cases with a July 1, 2015 effective date will be processed on-line.

In addition, a new on-line module for reappointments and modification requests for Researchers, Project Scientists, Specialists, and Academic Coordinators will be available effective February 1, 2015. With the introduction of this new module, all appointment and advancement activity for these populations will be done via the on-line system. Please note that all Visiting and Recall research appointments will still be processed via paper submission.

In preparation for the transition to on-line processing, a workshop, *Temporary Research Titles On-line*, will be held for departmental staff who currently work with temporary research titles. The workshop will be offered on the following dates:

Thursday, January 22, 2:30-3:30

Monday, January 26, 11:00-12:00

Please register via the Academic Personnel training site at: <https://ap.ucsb.edu/workshops.and.training/staff.training.registration/>

Questions may be directed to Joanna Kettmann at [joanna.kettmann@ucsb.edu](mailto:joanna.kettmann@ucsb.edu) or x5048.

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## KRONOS Roll Out to Academic Departments

Last Fall, the KRONOS Academic/Research Advisory Committee tested KRONOS in their departments. Approximately 15 academic units have now rolled some of their administrative staff onto KRONOS. Due to the ongoing challenges managing Java updates in our diverse campus IT environment, future deployments of KRONOS are delayed until Enterprise Technology Services (ETS) can establish a virtualized environment for KRONOS. A virtualized environment will allow employees access to KRONOS from their desktop or tablet, regardless of whether the latest Java version is installed on their device.

### **The project sponsors include:**

David Marshall, EVC

Marc Fisher, VC Admin Services

Pam Lombardo, Acting Assistant VC Admin Services

Todd Lee, Assistant VC Budget & Planning

Denise Stephens, Interim CIO

### **The Steering Committee includes:**

Jim Corkill, Controller

Cynthia Seneriz, Acting HR Director

Cindy Doherty, AP Director

Elise Meyer, ETS Business Operations

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## Red Binder Updates

A number of revisions to the Red Binder (UCSB campus academic personnel policies and procedures) have been posted at the Academic Personnel web site. Major changes include: authority for Postdoctoral Scholar appointments moved from Graduate Division to Academic Personnel (RB III-17), new procedures for exception to open recruitment (RB VII-1) and the expansion of titles eligible for off-scale salaries (RB III-16 and V-1.)

The Red Binder may be found at:

<https://ap.ucsb.edu/policies.and.procedures/red.binder/index.cfm>

You may view a list of the changes at the following web address:

<https://ap.ucsb.edu/policies.and.procedures/red.binder/updates/>

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## UC Recruit Update

Two applicant status names in UC Recruit have been updated. Both are short listed statuses.

- “Invite for Interview” has been renamed to “Recommend for interview” to better reflect that the applicant is being put forward for an interview but has yet to be invited.
- “Selected candidate” has been renamed to “Proposed candidate” to reflect that this candidate still needs to be approved before they receive an offer.

If the old statues had already been assigned to an applicant, the applicant’s log will document that the system has renamed them accordingly.

Policy related questions may be address to Viktoriya Filippova at [viktoriya.filippova@ucsb.edu](mailto:viktoriya.filippova@ucsb.edu) or ext. 5428.

Technical related questions may be address to [help@aait.ucsb.edu](mailto:help@aait.ucsb.edu) or ext. 2495.

Our next quarterly newsletter is scheduled for Spring 2015.

To have a topic featured, please contact

[karen.moreno@ucsb.edu](mailto:karen.moreno@ucsb.edu)

Or ext 5429

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## Academic Personnel Certification Training, 2014-2015

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| Student Titles          | Thursday February 12 | 9:00—11:30   |
| Academic Leaves         | Tuesday March 10     | 9:00—Noon or |
|                         | Wednesday March 11   | 1:30—4:00    |
| Additional Compensation | Wednesday April 22   | 9:00—11:30   |

To view the schedule and register for classes, please go to the Academic Personnel web site under Staff Training Registration: <https://ap.ucsb.edu/workshops.and.training/>

## Contacts

**John E. Talbott (Jack), Associate Vice Chancellor**

X 2622, [john.talbott@ucsb.edu](mailto:john.talbott@ucsb.edu)

**Cindy Doherty, Director**

X 8332, [cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu)

**Viktoriya Filippova, Personnel Analyst**

X 5428, [viktoriya.filippova@ucsb.edu](mailto:viktoriya.filippova@ucsb.edu)

Physical Sciences, Engineering, Bren School, MATP

**Karen Moreno, Personnel Analyst**

X 5429, [karen.moreno@ucsb.edu](mailto:karen.moreno@ucsb.edu)

Social Sciences, Academic Programs, Creative Studies, Education, Humanities and Fine Arts

**Joanna Kettmann, Personnel Analyst**

X 5048, [joanna.kettmann@ucsb.edu](mailto:joanna.kettmann@ucsb.edu)

Research Titles

**Billy Ko, Personnel Analyst**

X4441, [billy.ko@ucsb.edu](mailto:billy.ko@ucsb.edu)

Postdoctoral Scholars

**Mayra Magana, Office Manager**

X 3445, [mayra.magana@ucsb.edu](mailto:mayra.magana@ucsb.edu)

PPS and general questions, additional compensation

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